

PERSPECTIVE PLAN 2020-21 to 2024-25

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COLLEGE AT A GLANCE

Terna Mahavidyalaya (Arts, Science & Commerce), Osmanabad has been established in June 1989, at Osmanabad Dist. Osmanabad. The college is affiliated to the Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, and run by Terna Public Charitable Trust's Osmanabad. At Osmanabad Terna Public Charitable Trust runs the Terna Mahavidyalaya (Art, Science & Commerce) Osmanabad since 1989. While feeling the pulse of 21st century our college started graduate course in Computer Science such as Bachelor of Science (Computer Science), Bachelor of Computer application, Master's of Computer Science, graduate course in Arts such as Bachelor of Arts and IGNOU Study Centre which caters different disciplines. When private institute are charging vast amount of fees for the same courses the university has given permission to run B.Sc. (C.S.) and BCA three year degree courses in our college. So that the student in our area can complete their graduation equal to metropolitan cities. The college has been started with the objectives to propagate education among rural masses, and to prepare the rural students to face the global challenges and to create career awareness and to develop responsible citizens for the nation.

The college caters the educational needs of the students belonging to the rural and peasants families. The college implements various curricular, co-curricular and extra-curricular activities effectively for holistic development of the students. The college works for the placement of students, their family, society and nation and to contribute universal brotherhood.

PRINCIPAL'S FOREWORD

Our strategic plan focuses on the key priorities and achievement of the goals by 2025. We will really on the service and leadership our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals. This strategic plan was developed by taking into consideration of

the NAAC IIst cycle Peer Team recommendations in 2011. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the Local Management Committee for their feedback and then it was finalized. I wish to thank the all the College Development Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. I wish this Perspective Plan will make a road map and path to our college to become a unique higher educational institute and a Centre of Excellence in the academic sector.

VISION AND MISSION

The Vision

- To provide educational facilities to the rural area and students from peasants families.

The Mission

- Providing quality education to socially and economically backward classes.
- Bringing out educational development of rural population.
- Bringing out social transformation through education.
- Creating resources and utilizing them for educational upliftment of common people.
- Promoting intellectual and cultural development of society. Introducing technical and professional education for increasing employability and economic development.
- To create a wide-spread educational network seeking mass participation in education,
- To find our potential of the rural area students in various fields.
- To inculcate scientific temperament among the students.
- To provide computer education to rural area students.
- To provide stage for cultural spirit of the students.
- Introducing technical and professional education for increasing self-employment and economic development.

PROCESS OF THE PERSPECTIVE PLAN

The Perspective Plan, 2020-21 to 2024-25 of the Terna Mahavidyalaya (Arts, Science and Commerce), Osmanabad is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HOD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HOD'S. Recommendations from all these initiatives have been incorporated in the perspective plan. While preparing the present perspective plan, the IQAC has considered following:

- 1) IIst cycle NAAC Peer Team recommendations
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders
- 5) Societal expectations from the college
- 6) SWOT Analysis done by IQAC
- 7) Core Values:
 - Contributing to National Development
 - Fostering Global Competencies among Students
 - Inculcating a Value System among Students
 - Promoting the Use of Technology
 - Quest for Excellence

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Curricular Aspects:

- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design
- To conduct academic and other quality related audits
- To establish the well-structured feedback system on curriculum from all the stakeholders
- To introduce career oriented courses, short term courses, value added
- courses, diploma and advanced diploma courses
- Provision of good academic flexibility at UG level
- To collect the feedback on curriculum design from all stakeholders.

Teaching Learning and evaluation:

- To promote the faculty to use ICT based teaching methodology.
- To conduct different programmes for the slow learners as well as for the advanced learners.
- Propose to make innovation in evaluation methods.
- To initiate student centric teaching methods.
- To adopt and use the online learning methods.
- To introduce remedial teaching.
- To strengthen the Self-Appraisal System for teaching and non-teaching staff.

Research Consultancy and Extension:

- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor journal.

- To organize the International National seminars on research and quality related themes.
- To increase more number of research centers.
- To increase consultancy services.
- To enhance the quality of MOU's / Collaborations/Linkages with different institutes for research, field projects, student trainings, teacher training and
- To create the job opportunities for the students.
- To increase participation of students in research through, field projects, in publishing research papers in seminars, conferences, workshop etc.
- To conduct outreach programme with the help of NSS.

Infrastructure und Learning resources:

- To make improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, making MOUs to our constituent colleges for making use of Ground, and gymnasium.
- To provide Wi-Fi facility to the students and the staff
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers through ICT tools.
- To establish Common Facility Center. Augmentation of the sports equipment.
- To construct and renovate class rooms and Seminar Hall.

Student Support and Progression:

- To conduct soft skill development programme for students.
- To organize study tours, industrial visits, field visits.
- To organize sports competitions.

- To strengthen the Placement cell, arrange the placements camps and improvement of placement services.
- To introduce the student centric learning methods.
- To Strengthen the career counseling and competitive examination guidance centre.
- To initiate Alumni engagement for development of college.

Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the faculty development programmes.
- Annual performance appraisal system to be formalized for teaching and non-teaching staff.
- To implement various staff welfare schemes and programs.
- To conduct the external and internal audits time to time.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, ICSSR, etc.

Innovations and Best Practices:

1) Environment Consciousness

- College ensures clean and hygienic campus. Energy conservation by reducing Electricity consumption through installation of LED lights, solar panels etc.
- The College will take initiative in conducting regular green audit. The college will promote eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for waste management.
- College will take initiatives for water harvesting.
- Green initiatives.

2) Best Practices:

- To promote students to participate in such competition to achieve skill of elocution and promote them to develop stage during.
- To create awareness of various social problems of the nation.
- Awareness programme through NSS Aims / Objective To create awareness regarding water conservation.
- To create awareness regarding Swaccha Bharat Abhiyan. Voter awareness activities. To participate in rally for AIDS awareness.

COLLEGE PERSPECTIVE PLAN COMMITTEE

Name	Position
Dr. Gholkar Ashok Gajendra	Chairman (Principal)
Shri. Balasaheb Bhagwantrao Wagh	Management Representative
Mrs. Reshma Santosh Yadav	Industrialist
Shri. Suresh Anantrao Deshmukh	Society representative
Prof. Sudhakar Devendra Chavan	Teacher Representative
Dr. Aruna Shankarrao Sawargaonkar	Teacher Representative
Dr. Dnyoba Bhimrao More	Teacher Representative
Dr. Chandrajit Bhalchandra Jadhav	Teacher Representative
Dr. Tulsheeram Chandrasen Ukirde	Teacher Representative
Shri. Rajkumar Mahadev Jagdale	Administrative Representative
Dr. Rasheed Jilani Sayyed	Coordinator

