

**TERNA MAHAVIDYALAYA (Arts, Science & Commerce),
OSMANABAD.**

Gender Sensitization Action Plan 2020-21

Annual Gender sensitization action plan of 2020-21 is as follows:

- ❖ To ensure equal and unbiased measures for everyone's teaching and learning activities. For this reason, the "No Discrimination Policy" has to be strictly followed by all means.
- ❖ To ensure equal rights and participations in regular cultural activities, sports, NSS, debate, and celebrations.
- ❖ Lady faculty and staff members are to be given equal participation in different activities performed throughout the year. All the committees formed should include female faculty and staff in appropriate numbers.
- ❖ To conduct an awareness programme for safety and security on a regular basis.
- ❖ To conduct regular meetings of the Grievance Redressal for Sexual Harassment of Women at Workplace Committee to ensure that safety and security in all such aspects are maintained.
- ❖ To conduct classes related to gender, women's rights, and women's empowerment for students by the departmental faculty members, NSS, and the Women's Cell.
- ❖ Mentorship in college is to be provided where faculty and students can approach in matters of gender- related issues.
- ❖ Conducting regular awareness activities among students and staff.
- ❖ A student's code of conduct that promotes gender parity at the governance level.




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