

YEARLY STATUS REPORT - 2020-2021

Part A

Data of the Institution

1. Name of the Institution Terna Public Charitable Trust's,

Terna Mahavidyalaya (Arts,

Science& Commerce), Osmanabad.

• Name of the Head of the institution Dr. Ashok Gajendra Gholkar

• Designation Principal

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 02472299544

• Mobile no 9422650251

• Registered e-mail ternamo@rediffmail.com

• Alternate e-mail ternamahavidyalayaiqac@gmail.com

• Address Plot No.01, M.I.D.C. Area,

• City/Town Osmanabad

• State/UT Maharashtra

• Pin Code 413501

2.Institutional status

• Affiliated / Constituent Affiliated

• Type of Institution Co-education

• Location Urban

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• Financial Status

Grants-in aid

• Name of the Affiliating University Dr.Babasaheb Ambedkar Marathwada

University, Aurangabad.

• Name of the IQAC Coordinator Dr. Rasheed Jilani Sayyed

• Phone No. 02472299544

• Alternate phone No. 9404676725

• Mobile 9423342890

• IQAC e-mail address ternamahavidyalayaiqac@gmail.com

• Alternate Email address rasheedsayed@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

https://www.ternamvo.org/wp-conte

nt/uploads/2023/04/AQAR-2019-20.p

<u>df</u>

Yes

4. Whether Academic Calendar prepared

• if yes, whether it is uploaded in the

Institutional website Web link:

during the year?

https://www.ternamvo.org/wp-conte

nt/uploads/2023/01/Academic-

Calendar-2020-2021-1.pdf

5.Accreditation Details

| Cycle | Grade | CGPA | Year of Accreditation | Validity from | Validity to |
|---------|-------|-------|--------------------------|---------------|-------------|
| Cycle 1 | C+ | 64.00 | 2004 | 03/05/2004 | 02/05/2009 |
| Cycle 2 | В | 02.10 | 2011 | 16/09/2011 | 15/09/2016 |

6.Date of Establishment of IQAC

08/06/2006

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

| Institutional/Depa rtment /Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|---------------------------------------|--------|----------------|-----------------------------|--------|
| Nil | Nil | Nil | 0 | 0 |

8.Whether composition of IQAC as per latest Yes NAAC guidelines

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Upload latest notification of formation of IOAC

View File

9.No. of IQAC meetings held during the year 02

- Were the minutes of IQAC meeting(s) and ves compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

10.Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

Motivated teachers to use e-learning resources, Video Clips, ICT lectures to make teaching Learning Process interesting during Covid-19 lockdown period. Promoted faculties to deliver online lectures using ICT tools. Promoted teachers to participate online Seminars, Conferences and Workshops. Guided to the eligible teachers to prepare the proposal for Career Advancement Scheme. Promoted eligible teachers to submit proposals for research Guideship to University.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

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| Plan of Action | Achievements/Outcomes |
|--|---|
| To motivate faculties to Publish research papers in the reputed Journals. | Ten research papers were published in the reputed International Journals. |
| To arrange online lectures during the lockdown period. | Arranged online teaching lectures during the lockdown period. |
| To participate online in Orientation Course, Refresher Course, Short Term Course. | 04 Faculty members participated in Orientation Course, Refresher Course, Short Term Course. |
| To collect annual teaching plan from all departments and to prepare college Academic Calendar. | IQAC collected annual plan from all departments and prepared college Academic Calendar. |

13. Whether the AQAR was placed before statutory body?

No

• Name of the statutory body

| Name | Date of meeting(s) |
|------|--------------------|
| Nil | Nil |

14. Whether institutional data submitted to AISHE

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| Part A | | | |
|--|--|--|--|
| Data of the | e Institution | | |
| 1.Name of the Institution | Terna Public Charitable Trust's, Terna Mahavidyalaya (Arts, Science& Commerce), Osmanabad. | | |
| Name of the Head of the institution | Dr. Ashok Gajendra Gholkar | | |
| Designation | Principal | | |
| Does the institution function from its own campus? | Yes | | |
| Phone no./Alternate phone no. | 02472299544 | | |
| Mobile no | 9422650251 | | |
| Registered e-mail | ternamo@rediffmail.com | | |
| Alternate e-mail | ternamahavidyalayaiqac@gmail.com | | |
| • Address | Plot No.01, M.I.D.C. Area, | | |
| • City/Town | Osmanabad | | |
| State/UT | Maharashtra | | |
| • Pin Code | 413501 | | |
| 2.Institutional status | | | |
| Affiliated /Constituent | Affiliated | | |
| Type of Institution | Co-education | | |
| • Location | Urban | | |
| Financial Status | Grants-in aid | | |
| Name of the Affiliating University | Dr.Babasaheb Ambedkar Marathwada University, Aurangabad. | | |

| Name of the IQAC Coordinator | Dr. Rasheed Jilani Sayyed |
|---|---|
| • Phone No. | 02472299544 |
| Alternate phone No. | 9404676725 |
| • Mobile | 9423342890 |
| • IQAC e-mail address | ternamahavidyalayaiqac@gmail.com |
| Alternate Email address | rasheedsayed@gmail.com |
| 3.Website address (Web link of the AQAR (Previous Academic Year) | https://www.ternamvo.org/wp-content/uploads/2023/04/AQAR-2019-20.pdf |
| 4. Whether Academic Calendar prepared during the year? | Yes |
| • if yes, whether it is uploaded in the Institutional website Web link: | https://www.ternamvo.org/wp-content/uploads/2023/01/Academic-Calendar-2020-2021-1.pdf |

5.Accreditation Details

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|---------|-------|-------|--------------------------|---------------|-------------|
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| Institutional/Dep artment /Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|------------------------------------|--------|----------------|-----------------------------|--------|
| Nil | Nil | Nil | 0 | 0 |

| 8.Whether composition of IQAC as per latest NAAC guidelines | Yes | |
|---|-----------|--|
| Upload latest notification of formation of IQAC | View File | |

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| 9.No. of IQAC meetings held during the year | 02 |
|--|------------------|
| Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? | Yes |
| If No, please upload the minutes of the meeting(s) and Action Taken Report | No File Uploaded |
| 10.Whether IQAC received funding from any of the funding agency to support its activities during the year? | No |
| If yes, mention the amount | |

11. Significant contributions made by IQAC during the current year (maximum five bullets)

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| 42 W | |

13. Whether the AQAR was placed before statutory body?

No

• Name of the statutory body

| Name | Date of meeting(s) |
|------|--------------------|
| Nil | Nil |

14. Whether institutional data submitted to AISHE

| Year | Date of Submission |
|------|--------------------|
| 2021 | 11/02/2022 |

15. Multidisciplinary / interdisciplinary

Our College is affliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. As a affliated college we have limited scope regarding curriculum design. Our college offers different programme that is (1) Bachelor of Arts, which has multidisplinary courses. It includes three languages i. e. English,
Marathi, Hindi and four courses of Social Sciences i. e.
Poltical Science, Sociology, History and Economics. (2) Bachelor of Computer Application Programme under Mangement Faculty.(3)
Computer Science Programme under Bachelor of Science Faculty.
Courses of Arts faculty are value based course. Choice Based

Credit System is implemented by the University for Bachelor of Computer Application courses.

16.Academic bank of credits (ABC):

Our College is affliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Our parent University presently has not implemented Academic Bank of Credits system to undergraduate courses yet. In future it will be implemented by University. Then our college will follow the instructions form University regarding Academic Bank of Credits System.

17.Skill development:

Our college runs programmes like Computer Science (B.Sc. C.S.) and B.C.A. which are useful for skill development and job oriented course in IT sector. Communication skills course is Compulsory Course for B.Sc. and B.C. A. programme. This course is helpful for students to increase English language competence and communication skill which enhances chances of employability. Our college organizes various lectures, workshop etc. activities to develop life skills, communication and up gradation of knowledge. Life skill and social awareness of students is developed through programmes and activities organized by N.S.S., Sports and Cultural department.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Our college has courses in Arts faculty which are taught in bilingual method. Under Arts programme Marathi and Hindi languages are Compulsory courses. We run in our college Computer courses in English as well in Vernacular language. Our Teachers are trained to teach in English as well as Marathi simultaneously. It helps to understand the contents of courses for students. Courses of Arts faculty Marathi, Hindi, Political Science, Sociology, History and Economics are taught in Marathi language. There is English Language and literature as compulsory Course which is taught bilingually to students through mother tongue. Courses like History and Sociology is related with Indian Art, culture and social value based. Our college teachers uses bilingual method. Courses contents of Computer science and computer Application are provided in English language. But our Teacher use vernacular language in class teaching and lecture delivery. University also provides Question paper in examination bilingually i.e. English and Marathi for Arts faculty Students. Student has choice to solve the Question paper either in English or Marathi.

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19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Our college have four programmes including Graduate and Postgraduate level. College endevours for quality education by
providing well planned Academic Calendar, Exam schedules,
Students related notices and links to Syallbus on our college
website. The college has developed students Academic Performance
Monitering System. Teaching learning practices and evaluation
methods are planned in Academic Calendar. Co curricular and
extracurricular activities are organized accordingly with
learning outcomes. Class tests, seminar and semester examinations
helps in the monitering students academic outcome. The student
satisfaction survey indicates students response towards syllabus,
teaching learning method, programme outcomes and suggestions
regarding quality improvement of teaching learning process.

20.Distance education/online education:

Our college runs programmes like Computer Science (B.Sc. C.S.) and B.C.A. which are based on Information and Communication Technology. Our Teachers are well acquainted with ICT enable teaching learning and evaluation processes. During Covid-19 pandemic all subject's theory lectures and practical instructions were delivered through online and offline mode. Virtual conferences, workshops were attended in this pandemic period. Almost all departments have used online platform for teaching learning process. Our college is recognized India Gandhi National Open University Study Centre. It covers Bachelor and Master Degree Courses as Bachelor of Arts, Master of Arts in English, Hindi, Political Science, Sociology and Economics through distance education.

Extended Profile

1.Programme

1.1

Number of courses offered by the institution across all programs during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

2.Student

2.1

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Number of students during the year

| File Description | Documents |
|---|------------------|
| Institutional Data in Prescribed Format | <u>View File</u> |

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

2.3

Number of outgoing/final year students during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

3.Academic

3.1

Number of full time teachers during the year

| File Description | Documents |
|------------------|------------------|
| Data Template | <u>View File</u> |

3.2

Number of sanctioned posts during the year

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| Extended Profile | | |
|---|----------------|------------------|
| 1.Programme | | |
| 1.1 | | 245 |
| Number of courses offered by the institution across all programs during the year | | |
| File Description | Documents | |
| Data Template | | <u>View File</u> |
| 2.Student | | |
| 2.1 | | 411 |
| Number of students during the year | | |
| File Description | Documents | |
| Institutional Data in Prescribed Format | | View File |
| 2.2 | | 562 |
| Number of seats earmarked for reserved catego State Govt. rule during the year | ry as per GOI/ | |
| File Description | Documents | |
| Data Template | | View File |
| 2.3 | | 105 |
| Number of outgoing/ final year students during the year | | |
| File Description | Documents | |
| Data Template | | View File |
| 3.Academic | | |
| 3.1 | | 20 |
| Number of full time teachers during the year | | |
| File Description | Documents | |
| Data Template | | View File |
| | | |

| 3.2 | 29 |
|--|----|
| Number of sanctioned posts during the year | |

| File Description | Documents |
|------------------|-----------|
| Data Template | View File |
| 4.Institution | |
| A 1 | 14 |

| 4.Institution | |
|---|---------|
| 4.1 | 14 |
| Total number of Classrooms and Seminar halls | |
| 4.2 | 0.36467 |
| Total expenditure excluding salary during the year (INR in lakhs) | |
| 4.3 | 62 |
| Total number of computers on campus for academic purposes | |

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The institution runs various UG and PG programs designed by Dr. Babasaheb Ambedkar Marathawada University, Aurangabad for which we follow the curriculum designed and approved by Board of studies of the university. Workload allotment is done to all the teachers as per their expertise and university guidelines. Due to Covid-19 Government of Maharashtra and University had issued circulars from time to time regarding physical presence of staff and students in the college campus. Online classes were conducted throughout the year 2020-21. Teaching was suspended till 31/10/2020 because the exams of classes II and III year was held in October 2020. As per circulars, sometimes classes were conducted in online mode, sometimes in offline mode. Hence, the curriculum delivery was structured and implemented in accordance with the circulars. The academic calendar was structured and restructured periodically by Teaching Learning and Evaluation committee keeping in view the circulars issued from time to time and staff was conveyed the same for effective curriculum

delivery. Result analysis of every course is carried out by IQAC to improve students, learners results by clearing their fundamental concepts and question paper solving practice. Periodically, academic review and feedback is taken from students.

| File Description | Documents |
|-------------------------------------|------------------------------------|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | https://www.ternamvo.org/academic/ |

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The academic calendar is prepared by the college on the basis of the calendar of Dr.B.A.M. University, Aurangabad. It carries approximate schedule regarding admission process, teachinglearning schedule, examination schedule, curricular and cocurricular activities, extra curricular activities, major departmental and institutional events to be organized and dates of holidays. The college follows its academic calendar for conducting internal examination. In a true sense continuous internal evaluation (CIE) of the students is made by conducting home assignment, tutorials, unit test in the academic calendar and they are implemented accordingly. The time table committee prepares master time table and on the basis of it the department prepares departmental time table is displayed on the college website. The master time table is displayed on the college notice board and in the staff room which helps in monitoring the regularity of classes. The performance of students is assessed continuously through class test and practical exam. The departments inform to the students through notice regardingcurricular and co-curricular activities and the department ensures that continuous assessment is executed efficiently. The department prepares plan of teaching keeping in mind the schedule of internal evaluation and complete the syllabus in stipulated time.

| File Description | Documents |
|-------------------------------------|---|
| Upload relevant supporting document | <u>View File</u> |
| Link for Additional information | https://www.ternamvo.org/academic- calendar/ |

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

| File Description | Documents |
|---|------------------|
| Details of participation of teachers in various bodies/activities provided as a response to the metric | <u>View File</u> |
| Any additional information | <u>View File</u> |

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

01

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Minutes of relevant Academic Council/ BOS meetings | <u>View File</u> |
| Institutional data in prescribed format (Data Template) | <u>View File</u> |

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1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Brochure or any other document relating to Add on /Certificate programs | <u>View File</u> |
| List of Add on /Certificate programs (Data Template) | <u>View File</u> |

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

0

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of the students enrolled in Subjects related to certificate/Add-on programs | <u>View File</u> |

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Institution is very important part of the society. It has a major role to play in various issues. Programms and courses covers following components to impart value education as follows.

Issues relevant to professional ethics-

Many capacity building and personality development programs, courses and workshops were participated by the faculty to know universal ethical principles such as honesty, trust, loyalty, respect for others.

Issues relevant to environment and sustainability-

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Our parent university has made Environmental Science as a compulsory credit course for all U.G. second year students. In the course study, student get introduced to ecology, ecosystem, natural resource conservation and management. Our N.S.S programs also handle different environment conservation activities such as tree plantation, water conservation andrural cleanliness etc.

Issues relevant to gender-

The college follows reservation policies especially for women; constitution day is organized for awareness about the constitution by the department of Political Science. Gender issues are exposed thoroughly to the students of literature.

Human values issues-

The college organizes various activities to inculcate human values among the students such as welcome and send off function, celebration of national day, birth anniversaries of great people.

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum. | <u>View File</u> |

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

10

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| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Programme / Curriculum/ Syllabus of the courses | <u>View File</u> |
| Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses | <u>View File</u> |
| MoU's with relevant organizations for these courses, if any | <u>View File</u> |
| Institutional Data in Prescribed Format | <u>View File</u> |

1.3.3 - Number of students undertaking project work/field work/ internships

125

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of programmes and number of students undertaking project work/field work/ /internships (Data Template) | <u>View File</u> |

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

C. Any 2 of the above

| File Description | Documents |
|---|---|
| URL for stakeholder feedback report | https://www.ternamvo.org/wp- content/uploads/2023/03/1.4.1-1.pdf |
| Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management | <u>View File</u> |
| Any additional information | <u>View File</u> |

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1.4.2 - Feedback process of the Institution may be classified as follows

C. Feedback collected and analyzed

| File Description | Documents |
|-----------------------------------|---|
| Upload any additional information | <u>View File</u> |
| URL for feedback report | https://www.ternamvo.org/wp- content/uploads/2023/03/1.4.2-1.pdf |

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

411

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

167

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of seats filled against seats reserved (Data Template) | <u>View File</u> |

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institution always tries best for the academic improvement of students. At the beginning of the academic year different methods are applied to find out slow and advanced learners. It is done on the basis of tests and sometimes on the basis of marks obtained by student in previous year's examination. Those students who have obtained less marks than class average are considered as slow learners and those who have secured more marks than average are considered as advanced learners. To add into the knowledge of advanced learners, activities like seminars, lecture series, guest lectures are organized. To improve the academics of slow learners tests are arranged, study material and books are given from the departmental library of respective departments. Generally these efforts prove to be effective in improving the result of students but due to the pandemic and consistently extended lock down the above said pattern could not be implemented.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/2.2.1.pdf |
| Upload any additional information | <u>View File</u> |

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

| Number of Students | Number of Teachers |
|--------------------|--------------------|
| 411 | 20 |

| File Description | Documents |
|----------------------------|------------------|
| Any additional information | <u>View File</u> |

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

To increase students participation in teaching learning process, various student centric methods were applied by the institutions. Student participation is encouraged by allowing them to ask questions in classroom on the completed topic. The entire process of the college is student centric and gives emphasize on their holistic development. Various activities and programs are organized by every department every year.

Experiential learning: All departments encourage students to get an experience what they are studying in books. Departments of

Marathi, Hindi, and English share the experience of their novels, dramas, short stories, and poetry. Departments of Political Science organized voter's day as well as celebrated constitution day. Sports department arranges various types of sports events.

Participative Learning: Participative learning plays a significant role in the actual learning process of our Teachers motivate students to participate in various activities such as literary and social science association, class seminar, group discussion, wallpaper publication, study tour. Students are inspired to involve in tree plantation and rangoli competition. The NSS, Sports and Cultural department organizes various participative activities. The department of Computer Science has been completed projects on android based applications.

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Link for additional information | Nil |

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

During this academic year when classroom teaching was hampered due to the pandemic, online teaching was the only option to the problem. The institution took it as a new opportunity rather than a problem which led to discover new tools of teaching learning process. Teachers used ICT tools such as Google meet, Google classroom, PPT, Videos, You tube for teaching process. Online lectures were taken through Google meet.

Teachers learned new techniques of making videos which includes recording, editing, embedding, PPT in videos etc. The videos are posted on YouTube so that student can see and learn the lecture repeatedly making it easy to understand. Prior to that Whatsapp group of student were created to provide links of lectures and examination. The same Whatasapp group were used to disseminate the important notices regarding examinations, deadline date of exam forms, GOI scholarship etc.

Due to COVID pandemic restrictions teaching in academic year 2020 - 21 was in offline, online and blending mode. During restrictions teachers has provided e-content on Whatsapp groups.

Audio visual material created by teachers has created interest in learning.

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Provide link for webpage describing the ICT enabled tools for effective teaching- learning process | <u>View File</u> |

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

20

| File Description | Documents |
|--|------------------|
| Upload, number of students enrolled and full time teachers on roll | <u>View File</u> |
| Circulars pertaining to assigning mentors to mentees | <u>View File</u> |
| Mentor/mentee ratio | <u>View File</u> |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

20

| File Description | Documents |
|--|------------------|
| Full time teachers and sanctioned posts for year (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of the faculty members authenticated by the Head of HEI | <u>View File</u> |

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

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2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

6

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template) | <u>View File</u> |

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

349

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| List of Teachers including their PAN, designation, dept. and experience details(Data Template) | <u>View File</u> |

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The college academic calendar incorporates schedule for continuous internal evaluation. As per the academic calendar an examination committee is constituted every semester to coordinate the all internal and external examinations. The examination committee Coordinates and communicates with new updates to the students, teachers and administrative staff regarding examinations. The internal evaluation committee which evaluate the academic progress of students through the teaching learning and evaluation committee of the college functions. As per academic calendar internal examination schedule is displayed on notice board in advance. Every year two internal examination are held per semester. All teachers conducted class test at the end of each unit of syllabus. The internal examination is also

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conducted for practical courses. All subject teacher briefs student in the classrooms about the performance in the internal examination and also their attendance. After completion of examination teacher shows internal examination answer books after evaluation to the students. Internal assessment mark list is displayed on the notice board. All teachers properly maintain internal question paper, answer sheets, summary of mark list for academic monitoring. Physical presence of the students was barred on the campus during COVID 19 Pandemic.

| File Description | Documents |
|---------------------------------|------------------|
| Any additional information | <u>View File</u> |
| Link for additional information | |
| | <u>Nil</u> |

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The college provides prompt, impartial and efficient redressal of student grievances regarding internal examination. The college handles student grievances very efficiently. All teachers conducted class test at the end of every month. The internal examination is also conducted for practical courses. All subject teacher briefs student in the classrooms about the performance in the internal examination and also their attendance. After evaluation teacher shows internal examination Test-Tutorial books to the students. All teachers properly maintain internal question paper, answer sheets, mark list for academic monitoring. The Internal Evaluation Committee work transparently to resolve any grievances communicated by the students regarding the internal examinations. Moreover all the faculty members conduct the internal assessment in free and fare manner. The committee also tries to solve technical problems arising at the time of internal examinations. The internal evaluation committee which evaluate the academic progress of students through the teaching learning and evaluation committee of the college functions.

| File Description | Documents |
|---------------------------------|------------------|
| Any additional information | <u>View File</u> |
| Link for additional information | |
| | <u>Nil</u> |

2.6 - Student Performance and Learning Outcomes

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2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Terna Mahavidyalaya (Arts, Science & Commerce), Osmanbad runs traditional programme in Bachelor of Arts. i.e. B.A. Since July 1989. This programme is helpful to inculcate social and political values among Students. After completing the course students are recruited in State Government services or Private sector. Remaining students starts their own business. Now a days Information technology is playing important role in Industrial, Social and Political sector. Our college runs B.C.A. (Bachelor of Computer Application), B.Sc. (Computer Science), M.Sc. (Computer science). These Courses are job oriented courses. There are huge opportunities for the students of these Programme. The syllabus of the above programme is useful to develop computer skills and proficiency in computer knowledge of the students. The curriculum of these courses is designed as per requirement of I.T. sector. After completing the course, students join to IT sector. These courses are treated equivalent to Engineering degree Courses. Hundreds of our Ex-Students and alumni are working in metro city like Puneand Mumbai. Students who have completed the degree acquire the ability to design, develop and implement the Programs and projects in IT Sector. Students can work effectively with professionals in various field particularly in Information and communication Technology sector.

| File Description | Documents |
|---|---|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | https://www.ternamvo.org/wp- content/uploads/2023/03/2.6.1.pdf |
| Upload COs for all Programmes (exemplars from Glossary) | <u>View File</u> |

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The IQAC has a strategy to implement the various activities to enhance the quality of higher education. The Vision of the college is "To provide educational facilities to the rural area and students from peasants families." which indicates that the approach of the college towards holistic development of the

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students. The college offers Four programmes 1.Bachelor of Arts 2.Bachelor of Computer Science 3.Bachlelor of Computer Application 4. Master of Computer Science. Out of four programmes Bachlelor of Arts is a traditional programme and other programmes are skill enhanced which provides opportunities to students in IT sector. In every academic year our college has been working on the attainments of program outcomes and course outcomes. The college systematically makes plan to evaluate the students. Home Assignment, Class Test, Class Seminars, Group Discussion, and university assessment support to evaluate the learning outcomes. Programme specific outcomes (PSOs) are measured through overall performance of the student i.e. internal and external examination, in the practical and assignments, participation in class activities. Course outcomes (Cos) are measured through the performance of the student in the class, practical, internal evaluation and external evaluation. They are also measuredon their regularity, punctuality, participation in class interaction.

| File Description | Documents |
|---------------------------------------|---|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional information | https://www.ternamvo.org/wp-content/uploads/2023/03/2.6.2-Programme-Outcome.pdf |

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

104

| File Description | Documents |
|---|---|
| Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template) | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Paste link for the annual report | https://www.ternamvo.org/wp- content/uploads/2023/03/2.6.3.pdf |

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.ternamvo.org/wp-content/uploads/2023/02/2.7.1.pdf

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| e-copies of the grant award letters for sponsored research projects /endowments | <u>View File</u> |
| List of endowments / projects with details of grants(Data Template) | <u>View File</u> |

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

06

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Institutional data in prescribed format | <u>View File</u> |

- 3.1.3 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.3.1 Number of departments having Research projects funded by government and non-government agencies during the year

0

| File Description | Documents |
|---|------------------|
| List of research projects and funding details (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Supporting document from Funding Agency | <u>View File</u> |
| Paste link to funding agency website | <u>Nil</u> |

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Our college encourages and creates an ecosystem for innovation and transfer of knowledge by providing various opportunities for the students and staff. College has an enriching ecosystem that supports creativity and innovation with an objective to enable resources for graduate and post graduates to do research through mentoring and networking, to create awareness about research and new innovations among students, to motivate students to participate and collaborate in programs with corresponding organizations for knowledge exchange and to shift from resource facilitator to resource provider for promoting and development research for students. During covid-19 situation, our faculties have participated in various research activities through online mode in order to create and transfer the knowledge. Our parent university has made Environmental Science as a compulsory credit course for all U.G. second year students. In the course study, student get introduced to ecology, ecosystem, natural resource conservation and management. Biodiversity conservation and learn environmental pollution control technology. Our N.S.S programs also handle different environment conservation activities such as tree plantation, water conservation, rural area cleanliness.

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | Nil |

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual

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Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

0

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| List of workshops/seminars during last 5 years (Data Template) | <u>View File</u> |

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

11

| File Description | Documents |
|---|---|
| URL to the research page on HEI website | https://www.ternamvo.org/wp- content/uploads/2023/02/3.3.1.pdf |
| List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template) | <u>View File</u> |
| Any additional information | <u>View File</u> |

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

10

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List of research papers by title, author, department, name and year of publication (Data Template) | <u>View File</u> |

- 3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year
- 3.3.3.1 Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

0

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| List books and chapters edited volumes/ books published (Data Template) | <u>View File</u> |

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college students always participate in extension activities for overall development. During COVID-19 many activities are conducted by the college involving students for their holistic development. COVID - 19 Vaccination Camp was organized in the college for the people residing around the college locality and for college students. An online Yoga, Meditation and Breathing programme was also organised to teach the people various techniques of yoga meditation and breathing for their mental as well as physical health. Our college staffhave contributed two days salary for Chief Ministers COVID-19 relief fund.

| File Description | Documents |
|---------------------------------------|------------------|
| Paste link for additional information | <u>Nil</u> |
| Upload any additional information | <u>View File</u> |

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

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3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0

| File Description | Documents |
|--|------------------|
| Any additional information | <u>View File</u> |
| Number of awards for extension activities in last 5 year (Data Template) | <u>View File</u> |
| e-copy of the award letters | <u>View File</u> |

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

0

| File Description | Documents |
|--|------------------|
| Reports of the event organized | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template) | <u>View File</u> |

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

0

| File Description | Documents |
|---|------------------|
| Report of the event | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of students participating in extension activities with Govt. or NGO etc (Data Template) | <u>View File</u> |

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

0

| File Description | Documents |
|--|------------------|
| e-copies of related Document | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Collaborative activities with institutions/industries for research, Faculty | <u>View File</u> |

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

0

| File Description | Documents |
|--|------------------|
| e-Copies of the MoUs with institution./ industry/corporate houses | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of functional MoUs with institutions of national, international importance, other universities etc during the year | <u>View File</u> |

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INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

The college has adequate physical and academic facilities to run the different programs. The necessary facilities are made available for Arts, B.Sc.(Computer Science), B.C.A. and M.Sc. (Computer Science) streams. The Classrooms, Lab and Seminar Hall is well equipped. The college has technology enable infrastructure that support to run smoothly the existing academic programmes.

The College has following facilities:-

- 1. Well equipped 13 classrooms.
- 2. Well ventilated One Seminar Hall with LCD Procter.
- 3. Three Computer Labs with Internet connection.
- 4. Spacious seating arrangement is available in classroom.
- 5. Ventilation is available in Classroom and Computer Lab.
- 6. Necessary electrification for Classroom and Computer Lab.
- 7. Black Boards, White Board and Green Board are available in the classrooms.
- 8. Library with a rich collection of books. Necessary arrangement are made available for reading room.

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | <u>Nil</u> |

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The College organized sports and extracurricular activities as essential components. The Physical Director motivates students

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to participate in various sports activities. The Institute possesses adequate facilities for sports, games and cultural activities. Facilities for outdoor games are available for Khokho, Cricket and Kabaddi. Facilities for indoor games i.e., Carram, Chess and Table Tennis are available in college campus. Annual sports competitions are organized for students. The College organized various tournaments like Athletics for girls and boys. Students performed well in khokho game. Students participated in University level to International level events in khokhogame. The College organized various cultural activities like Youth Festivals, Annual Gathering and other such activities to explore the talent of the students. Major cultural events are organized in seminar Hall.

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | <u>Nil</u> |

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

14

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | <u>Nil</u> |
| Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template) | <u>View File</u> |

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

0.36467

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Upload audited utilization statements | <u>View File</u> |
| Upload Details of budget allocation, excluding salary during the year (Data Template | <u>View File</u> |

4.2 - Library as a Learning Resource

- 4.2.1 Library is automated using Integrated Library Management System (ILMS)
- 1. Library Automation is partially done.
- 2. Four Computers are available in the Library.
- 3. LAN facility is available in the Library.
- 4. Two Printers is available in Library.
- 5. Internet is available in the Library

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for Additional Information | Nil Nil |

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

E. None of the above

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template) | <u>View File</u> |

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

0.8320

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template) | View File |

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

48

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Details of library usage by teachers and students | <u>View File</u> |

4.3 - IT Infrastructure

- 4.3.1 Institution frequently updates its IT facilities including Wi-Fi
- 1. The College has installed 50 computers in the computer Lab. At the same time, the college has installed One LCD Projector in the seminar hall. These LCD have all the features which are needed to carry out teaching learning process effectively Apart from this all the computers are connected with high speed internet facility.
- 2. The Speed of internet services from BSNL with 15 MBPS.
- 3. The LCD projector is fixed in Seminar Hall

| File Description | Documents |
|---------------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | <u>Nil</u> |

4.3.2 - Number of Computers

62

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |
| List of Computers | <u>View File</u> |

4.3.3 - Bandwidth of internet connection in the Institution

C.10 - 30MBPS

| File Description | Documents |
|--|------------------|
| Upload any additional Information | <u>View File</u> |
| Details of available bandwidth of internet connection in the Institution | <u>View File</u> |

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

0.36467

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Audited statements of accounts | <u>View File</u> |
| Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates) | <u>View File</u> |

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4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

The Systems and procedures for maintenance and utilizing physical, academic and support facilities—library, sport complex, computer and classrooms etc. Regular maintenance and care is taken by administrative office under the guidance of the Principal. College keeps the dead stock register for maintaining the record of equipment, instruments etc.Required material and equipment are purchased with the permission of Head Office of Terna Public Charitable Trust's Osmanabad. After getting approval from Head office the purchase committee purchase the material and keeps the record. The college development committee analyzes the reports and reviews obtained from purchase committee.

- 1)Library: The library staff takes the precaution of preservation of library books by periodic paste control, book binding etc.
- 2) Sport :- The sports staff takes necessary ground maintenance as well as takes care of sports equipment's time to time..
- 3)General Maintenance: The external electrician take care of repair, service and maintenance of electric fitting, water purifier and tree plantation. Computer lab consist of 62 computers with internet connectivity maintenance and minor repairs of computers.
- 4) Maintenance of Class room: There are 13 classrooms and one multipurpose hall in the institution. All classrooms have comfortable and sufficient seating arrangement Classrooms are cleaned by the peon staff.

| File Description | Documents |
|---------------------------------------|--|
| Upload any additional information | <u>View File</u> |
| Paste link for additional information | https://www.ternamvo.org/wp-content/uploads/2023/02/Support-facilities.pdf |

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

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5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

281

| File Description | Documents |
|--|------------------|
| Upload self attested letter with the list of students sanctioned scholarship | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template) | <u>View File</u> |

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

| File Description | Documents |
|--|------------------|
| Upload any additional information | <u>View File</u> |
| Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template) | <u>View File</u> |

| 5.1.3 - Capacity building and skills | A. | 1 |
|--|----|---|
| enhancement initiatives taken by the | | |
| institution include the following: Soft skills | | |
| Language and communication skills Life | | |
| skills (Yoga, physical fitness, health and | | |
| hygiene) ICT/computing skills | | |
| | | |

A. All of the above

| File Description | Documents |
|---|---|
| Link to Institutional website | https://www.ternamvo.org/wp- content/uploads/2023/03/5.1.3.pdf |
| Any additional information | <u>View File</u> |
| Details of capability building and skills enhancement initiatives (Data Template) | <u>View File</u> |

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

180

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

180

| File Description | Documents |
|---|------------------|
| Any additional information | <u>View File</u> |
| Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template) | <u>View File</u> |

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

| File Description | Documents |
|--|------------------|
| Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student grievances including sexual harassment and ragging cases | <u>View File</u> |

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

0

| File Description | Documents |
|--|------------------|
| Self-attested list of students placed | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of student placement during the year (Data Template) | <u>View File</u> |

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

15

| File Description | Documents |
|--|------------------|
| Upload supporting data for student/alumni | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of student progression to higher education | <u>View File</u> |

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State

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government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

| File Description | Documents |
|--|------------------|
| Upload supporting data for the same | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of students qualifying in state/ national/ international level examinations during the year (Data Template) | <u>View File</u> |

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

0

| File Description | Documents |
|---|------------------|
| e-copies of award letters and certificates | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template) | <u>View File</u> |

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

As per the Maharashtra Public University Act 2016 there shall be a college students council for each affiliated college to look

after the welfare of the students and to promote and coordinate the extracurricular activities in the college. In 2020-21, Students Council election was not held due to delay for amendment in rules of Student Council election.

| File Description | Documents |
|---------------------------------------|------------------|
| Paste link for additional information | <u>Nil</u> |
| Upload any additional information | <u>View File</u> |

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

0

| File Description | Documents |
|--|------------------|
| Report of the event | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template) | <u>View File</u> |

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Terna Mahavidyalaya (Arts, Science and Commerce) Osmanabad has Alumini Association. Various activities and regular meeting has been conducted by Alumini Association. In 2020-2021 Principal has appointed the Co-Ordinator Dr. D.B. More to make communication with the Alumni Association. Every five year college has elected body of Alumni Association.

Terna Mahavidyalaya (Arts, Science and Commerce) has following body of Association.

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- Shri. Suraj Dilip Shinde (President)
- 2. Kum. Anuradha Dinkar Jadhav (Secretory)
- 3. Shri Prashant Hanumant Waghmare (Member)
- 4. Kum. Madhuri Kalidas Diwane (Member)
- 5. Shri. Ravi Keskar (Member)
- 6. Ms. Dipali Kulkarni (Member)
- 7. Shri. Sanjay Nagnath More (Member)
- 8. Dr. Shriram Dagadu Raut (Member)
- 9. Shri. Balaji Surwase (Member)

| File Description | Documents |
|---------------------------------------|--|
| Paste link for additional information | https://www.ternamvo.org/wp-content/uploa ds/2022/11/Alumni-Committee-1.pdf |
| Upload any additional information | <u>View File</u> |

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

| File Description | Documents |
|-----------------------------------|------------------|
| Upload any additional information | <u>View File</u> |

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

- 6.1.1 The governance of the institution is reflective of and in tune with the vision and mission of the institution
- "Vidyadhan Sarvdhan Pradhanm" is the motto of our institution. The vision of the institution is to provide quality education for the rural students, especially students from Farmer family.
- "Vidyadhan Sarvdhan Pradhanm" means education is the best property. So all peopleincluding poor and farmers, should acquire this with priority. Farmers are illiterate and that's why they are not able to improve themselves, but if they are educated, they can change their life with the help of modern techniques. So taking in to consideration the above factor, our institution dedicatedly providing better education for the poor and farmer students.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/6.1.1.pdf |
| Upload any additional information | <u>View File</u> |

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Terna Mahavidyalaya, Osmanabad is affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The college follows all rules and regulations laid down by Government and University. The administration of the college is decentralized. The Principal along with the support of IQAC plans for the smooth functioning of college. The college has formed admission committee every year. Senior faculty members along with office administrative staff members are included in the committee. The college has 10 other functional committees for academic year 2020-21. Principal holds general meeting of all the teachers and non teaching staff of college at the beginning of the academic year. The head of each committee and its members plan the working of the committee. And the planned activities are implemented accordingly. IQAC prepares annual academic calendar which includes all activities of the Departments and Committees. All the committees are doing their work responsibly. All committees make their annual plans in the beginning at the year. Work distribution is allotted accordingly. Annual teaching plan is prepared according to Academic Calendar. The nonteaching staff works for administrative purpose. Head clerk controls the administrative work and he is being supervised by the higher authority of the college.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/6.1.2.pdf |
| Upload any additional information | <u>View File</u> |

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

To achieve the objectives of the institute, the perspective plan

is principally designed. Academic Calendar incorporates all curricular, co-curricular, extra- curricular activities of the college. The college has many functional committees, associations and cells which work according to the broad objectives set in the perspective plan as well as the objectives set in the academic calendar. Various committees in the college are effectively working under the guidance of the Principal and Internal Quality Assurance cell. These committees periodically organized the meeting in the presence of the Principal to discuss various issues and take decisions on it. These decisions are forwarded to the College Development Committee (CDC) for the final approval and to the final execution of decision, which ascertains the efficiency of working of every committee.

| File Description | Documents |
|--|---|
| Strategic Plan and deployment documents on the website | <u>View File</u> |
| Paste link for additional information | https://www.ternamvo.org/wp-content/uploads/2023/02/6.2.1_PerspectivePlan.pdf |
| Upload any additional information | <u>View File</u> |

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The college is governed by Terna Public Charitable Trust, Osmanabad and is affiliated to Dr. B. A. M. University Aurangabad. The governing body is entrusted with the power of designing and taking decisions for smooth functioning of the college. IQAC comprises of the Principal, Coordinator, teachers, members of the management, and other stakeholders like student representative, Alumni, and representatives from industry and education. All academic, curricular, extra-curricular extension and developmental activities come under the purview of the IQAC. The principal along with the office staff and IQAC coordinator looks after the day to day working of the college.

The Functions of Various Bodies:- For overall functioning of the college is carried out smoothly and effectively with the help of different internal committees dedicated to student development through academic, research, curricular, extracurricular, cultural, extension and outreach programs and activities conducted throughout the academic year. The examination committee helps in smooth conduct of the examinations. The NSS

organizes various programs as per the given schedule by the university.

Service Rules, Procedures: - Service rules and procedures are guided by UGC, State Government of Maharashtra and Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The promotional policies for teachers are according to the government orders.

| File Description | Documents |
|---|---|
| Paste link for additional information | <u>Nil</u> |
| Link to Organogram of the institution webpage | https://www.ternamvo.org/wp- content/uploads/2023/02/6.2.2-1.pdf |
| Upload any additional information | <u>View File</u> |

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

| File Description | Documents |
|--|------------------|
| ERP (Enterprise Resource Planning)Document | <u>View File</u> |
| Screen shots of user inter faces | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of implementation of e- governance in areas of operation, Administration etc(Data Template) | <u>View File</u> |

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college undertakes following welfare activities for teaching and non-teaching staffs. College encourages and motivates teaching staff for Orientation/ Refresher/ Short Term Courses. At the same time the college encourages teaching staff to pursue their doctoral studies and non teaching staff for pursuing higher studies. Bank of Maharashtra provides Accidental Insurance to teaching and non teaching staff.G.P.F. and D.C.P.S.

account facility is provided to teaching and non teaching staff. All teaching and non teaching staff has been provided with the different types of leaves as per the rules and regulations of Government. College has organized COVID- 19 Vaccination camp for teaching, non-teaching and students. Staff has been provided following leaves as per the rules and regulation of the state government Causal leave, Duty leave, Medical leave, for research projects Faculty Improvement Program (FIP) Provision of the lien leave. Felicitation of Teaching and Non-teaching staff were done after achievements in various field and academic upgradation.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/6.3.1.pdf |
| Upload any additional information | <u>View File</u> |

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

| File Description | Documents |
|---|------------------|
| Upload any additional information | <u>View File</u> |
| Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template) | <u>View File</u> |

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

| File Description | Documents |
|---|------------------|
| Reports of the Human Resource Development Centres (UGCASC or other relevant centres). | <u>View File</u> |
| Reports of Academic Staff College or similar centers | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template) | <u>View File</u> |

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

| File Description | Documents |
|--|------------------|
| IQAC report summary | <u>View File</u> |
| Reports of the Human Resource Development Centres (UGCASC or other relevant centers) | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Details of teachers attending professional development programmes during the year (Data Template) | <u>View File</u> |

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The college is governed by Terna Public Charitable Trust, Osmanabad and is affiliated to Dr. B. A. M. University Aurangabad. College has Performance Appraisal System for

teaching and non-teaching staff. The assessment and promotion of teaching staff of the college is based on Academic Performance Indicator (API) and Performance Based Appraisal System (PBAS) as per the regulations of UGC, New Delhi, Dr. B.A.M. University, Aurangabad and Government of Maharashtra. Currently the College follows the guidelines of UGC regulation, 2018. The API is filled in by the staff, verified by the HOD and submitted to IQAC. Every academic year IQAC collects the API forms from all the faculty members. Performance Base Appraisal System Forms are screened for such staff members and validated by the IQAC. The subsequent promotion is through a procedure of verification of scores, recommendation by the management and personal interviews by a panel constituted as per University norms. The committee forwards the case to the Joint Director, Higher Education, Government of Maharashtra for Pay and Grade Fixation. The performance appraisal system for non-teaching is carried out through report by Office Superintendent to the Principal.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/6.3.5.pdf |
| Upload any additional information | <u>View File</u> |

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The college is governed by Terna Public Charitable Trust, Osmanabad and is affiliated to Dr. B. A. M. University Aurangabad. The College conducts Internal and external financial audits regularly.

External Audit: Institution conducts external financial audit regularly. The chartered accountant audits the finance- related documents for all transactions. It is an audit of balance sheet, general fund income and expenditure, and receipt and payment account. Audit is also carried out for the grants received from Government bodies such as University etc. Accounts for the examinations, Sports, NSS conducted in the College on behalf of the Dr. Babasaheb Ambedkar MarathwadaUniversity, Aurangabad are also audited by the Principal and then by the Auditor of Dr. B.A.M. University, Aurangabad. We try to maintain transparency

in the financial records, and keep the records of corresponding documents safe in office store room.

Internal Audit: The institution runs some programmes on self finance basis. The regular internal financial audit was conducted by Chartered Accountant appointed by college management on every financial year regularly.

Government Audit- It is conducted by the Administrative Officer, Senior Auditor (Higher Education Region, Aurangabad) and Accountant General, Nagpur.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/02/6.4.1.pdf |
| Upload any additional information | <u>View File</u> |

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

| File Description | Documents |
|---|------------------|
| Annual statements of accounts | <u>View File</u> |
| Any additional information | <u>View File</u> |
| Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template) | <u>View File</u> |

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The funds are raised by the trust to participate in various competitions. Late Bajirao Patil Inter University Debating Competition is being organized since 23 years. The funds are raised by the trust for the competition. The utilization of funds and resources are utilised optimally. Mobilization of fund obtained from government agencies and University is done

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according to rules and regulation of government. Salary grants are received from Government for aided Programme i.e. Bachelor of Arts. Grants are received from Dr. Babasaheb Ambedkar University, Aurangabad National Service Scheme Department for implementing various programmes and arrange special camp at adopted village. EBC and GOI scholarship grants are received from Government of Maharashtra. Admission, tuition and other fees are collected by the College from students. Self finance courses are run by our institution. The payment of these course faculties are paid from the tuition fees collected from students.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/03/6.4.3.pdf |
| Upload any additional information | <u>View File</u> |

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

To maintain and enhance the quality of the institution college has established Internal Quality Assurance Cell. Quality Assurance strategies initiated by the IQAC are as follows. IQAC prepares Academic Calendar and monitors the activities regularly. It ensures optimum utilization of the available infrastructure and human resources. Accordingly it has adopted quality improvement strategies in curriculum delivery, teaching - learning, examination, research and development. Teachers were encouraged to create Whatsapp groups of each class for online teaching. During COVID-19 all the activities planned in the institutional academic calendar were hampered and need to be postponed. But IQAC strived to stick to the planned activities as per time available through online and offline mode. For this it strengthened its two important platforms namely online mode of teaching and to assist the result of online content delivery to the students. During Covid-19 there came a gap between teachers and students as physical presence on campus was barred due to Government Circular from time to time.

| File Description | Documents |
|---------------------------------------|---|
| Paste link for additional information | https://www.ternamvo.org/wp- content/uploads/2023/03/6.5.1.pdf |
| Upload any additional information | <u>View File</u> |

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The college has a functional IQAC set up as per the norms at periodic intervals, the institution reviews its teaching learning process, structure and methodologies of operations and learning outcomes through IQAC by the following ways.

Student's feedback: Curriculum based online feedback is taken and analyzed and action taken report is prepared. Student's feedback significantly shows the quality of the process. Due to the pandemic online teaching is introduced and teachers created the WhatsApp groups. ICT tools were used to deliver lectures. The faculty makes maximum use of ICT in teaching learning process, 01 LCD projector is available for effective teaching learning process. The approach of IQAC has always been focused on student centric teaching learning process and has designed the policy to assess and evaluate it from time to time.

Academic monitoring: The institution has developed its own standard system to monitor its teaching learning process and academic activities. Academic audit is done through internal committee set up by Principal and external committee appointed by the university. Principal conducts the regular meeting and takes the follow up of activities. Syllabus completion is strictly monitored by the Principal and the syllabus is completed within the stipulated time.

| File Description | Documents |
|---------------------------------------|------------------|
| Paste link for additional information | <u>Nil</u> |
| Upload any additional information | <u>View File</u> |

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of

D. Any 1 of the above

Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

| File Description | Documents |
|--|---|
| Paste web link of Annual reports of Institution | https://www.ternamvo.org/wp- content/uploads/2023/02/6.5.3.pdf |
| Upload e-copies of the accreditations and certifications | <u>View File</u> |
| Upload any additional information | <u>View File</u> |
| Upload details of Quality assurance initiatives of the institution (Data Template) | <u>View File</u> |

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The college has been sensitive to the issues of gender equity and sensitization is carried out through various curricular and cocurricular activities, and by providing facilities for women. There is 24 hours security is provided by appointing security quard in the college. All the preventive measure for the safety and security are being taken care. The college provided separate common room for girl student. The girl's common room is well equipped with emergency need like Sanitary, Napkin, Vending Machines and first aid kits. The college is very keen regarding safety and security of the girl students and women faculties. The patrolling van of local police called Nirbhaya Pathak regularly visits the campus for the prevention of offensive activities. Anti-Ragging Committee, Women Grievance Redressal Committee (Vishakha), and Discipline committees play a significant role in creating awareness and addressing gender related issues. The members of discipline committee monitor discipline in the campus. The college has Anti-sexual Harassment Committee to take necessary action on sensitive issues of the girl students which helps to ensure their vibrant presence. Anti-Sexual Harassment Committee and Anti-Ragging Committee organizes number of programmes to generate awareness among the students.

| File Description | Documents |
|---|---|
| Annual gender sensitization action plan | https://www.ternamvo.org/wp-content/uploads/2023/03/7.1.1 Action Plan.pdf |
| Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information | https://www.ternamvo.org/wp- content/uploads/2023/03/7.1.1.pdf |

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

| File Description | Documents |
|--------------------------------|------------------|
| Geo tagged Photographs | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The College has implemented the following measures for the wastes management. The college gives top priority to keep the campus clean and eco-friendly. The faculty members and students are regularly advised to reduce waste at lower extent. Students put waste in separate dustbins kept at different places in the college campus. Separate dustbins are kept for wet and dry waste in the campus. It is handed over to the Muncipal waste management vehicle. Old newspapers and raw paper material are sold out time to time. E-waste is generated in minimal amount in the college and the same is given to registered vendors. A worker has been appointed for cleaning the washroom. The college is conscious and aware of biomedical waste and understands its

importance in maintaining sanitary conditions in the college campus. The college campus does not generate any hazardous chemicals and radioactive waste. Pesticides for gardens and sanitation chemicals for the washrooms and Library are used within permissible limits and also disposed as per the government standards.

| File Description | Documents |
|--|------------------|
| Relevant documents like agreements / MoUs with Government and other approved agencies | <u>View File</u> |
| Geo tagged photographs of the facilities | <u>View File</u> |

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

| File Description | Documents |
|---|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

| File Description | Documents |
|--|------------------|
| Geo tagged photos / videos of the facilities | <u>View File</u> |
| Various policy documents / decisions circulated for implementation | <u>View File</u> |
| Any other relevant documents | <u>View File</u> |

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

E. None of the above

| File Description | Documents |
|---|------------------|
| Reports on environment and energy audits submitted by the auditing agency | <u>View File</u> |
| Certification by the auditing agency | <u>View File</u> |
| Certificates of the awards received | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

D. Any 1 of the above

| File Description | Documents |
|--|------------------|
| Geo tagged photographs / videos of the facilities | <u>View File</u> |
| Policy documents and information brochures on the support to be provided | <u>View File</u> |
| Details of the Software procured for providing the assistance | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The college efforts in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities by organizing regularly various programmes such as NSS camp, collection of relief fund, inauguration of literary association, guest lecturers as well as the college organizes guest lectures and workshops on such diversities frequently. The college strictly follows the reservation policies as per the government of India for admissions of students and appointment of teaching and nonteaching staff. The college has Cultural Department which organizes various activities. Students participate in various cultural activities such as University Youth Festival, College Annual Gathering, Anand Nagari, in which they present their performance differently as well as students participate in elocution, debate, and essay writing competition which enable to enhance cultural, regional, linguistic, communal socioeconomic and other diversities. The impact of these programmes is very effective for inculcating the values of tolerance and harmony towards cultural diversities. To maintain the linguistic importance, the Department of Marathi organizes various programmes such as Marathi Raj Bhasha day, elocution, essay writing etc competitions. Teachers adopt bi-lingual mode of teaching, wherever required and to assist students with linguistic challenges. This assists students to increase their academic performance.

| File Description | 1 | Documents |
|--|-----------------------------|------------------|
| Supporting doc information pro- reflected in the and academic a Institution) | vided (as administrative | <u>View File</u> |
| Any other relev | ant information | <u>View File</u> |

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The college organizes various activities for inculcating values for being responsible citizens as reflected in the constitution of India. The college organizes various activities that strengthen our constitutional values and deepen our allegiance and responsibilities towards our nation. The college promotes human values, rights, duties and responsibilities of citizen to its students. respect to National flag, National Anthem, Symbols of Indian freedom Struggle and National Integrity To develop a sense of patriotism and respect towards the National flag, National anthem, National heritage and the pluralistic culture of our country. Our college celebrates occasions like Independence Day, Mahatma Gandhi Jayanti, Republic day, Marathwada Mukti Sangram Din on 17th September every year etc. Events in memory of National leaders are also organised. Every programme organized in the college is concluded with the National anthem. Through national events such as Independence Day, Republic Day, Maharashtra Day and University foundation Day, Sanvidhan Din. To create awareness about Indian Constitution the Department of Political Science Celebrates Constitution Day on 26th November every year and it includes loud reading of Preamble. The department also organize Voters Day programme on 25th January every year for voting awareness and new voters registration awareness.

| File Description | Documents |
|--|---|
| Details of activities that inculcate values; necessary to render students in to responsible citizens | https://www.ternamvo.org/wp- content/uploads/2023/03/7.1.9.pdf |
| Any other relevant information | <u>Nil</u> |

7.1.10 - The Institution has a prescribed

B. Any 3 of the above

code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

| File Description | Documents |
|--|------------------|
| Code of ethics policy document | <u>View File</u> |
| Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The college aims at inculcating culture values and nationalism in the students by celebrating the national festivals and birth anniversaries of great Indian personalities in the collegeevery year. Students take an active part in organizing the Independence Day and Republic Day celebrations. On both these days, our national flag is hoisted and the national anthem is sung by all the attendees. The college helps students to relate with the cultural heritage and connect with their roots, by inculcating the importance of protection, preservation, and propagation of Indian culture. Due to the Covid pandemic, the institute was closed for some period. However, efforts have been made to conduct various important events through online mode. As well as we have celebrated following events in college campus during Covid- 19 pandemic. We have celebrated Rajmata Jijau Jayanti and Swami Vivekanand Jayanti on 12th January, Name extension of Dr. B.A.M. University on 14th January, Sant Sevalal Maharaj Jayanti on 15th February, Chhatrapati Shivaji Maharaj Jayanti on 19th February, Sant Gadge Baba Jayanti on 23th

February, Women's Day programme on 08th March, Yashwantrao Chavan Jayanti on 12th March 2021.

| File Description | Documents |
|---|------------------|
| Annual report of the celebrations and commemorative events for the last (During the year) | <u>View File</u> |
| Geo tagged photographs of some of the events | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practices:

- 1. Inter College debating Competition.
- 2. Awarness programme through NSS

Objectives of the Practice:

To provide platform to the students to develop their personality.

To create awareness among students of social problems..

The Context:

Debating Competition is organized on current and challenging contemporary issues. Various awareness activities are organised by NSS department.

The Practice:

Debating Competition activity is useful to create awareness among students about political, social, educational and economical issues that Indian society is facing. This practice enables students to become responsible citizens.

Evidence of Success:

Our college organizes Debating Competition every year for last

23 years. Ist Prize Rs. 5001/-, IInd Prize Rs. 3001/-, IIIrd Prize Rs. 1001/- and Four consolation Prizes of Rs. 501/- as well trophy is given to winner team. Various activities are organized by NSS department such as Swachh Bharat Abhiyan, voter awareness and participation in AIDS awareness.

Problem encountered:

Students are reluctant to appear on stage and express their views and opinion regarding Political, Social and Economic problems of the society and nation on stage due to lack of stage courage. All the students admitted in the college are not interested in participating in extra curricular activities.

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| File Description | Documents |
|---|---|
| Best practices in the Institutional website | https://www.ternamvo.org/wp- content/uploads/2023/03/7.2.1.pdf |
| Any other relevant information | https://www.ternamvo.org/wp- content/uploads/2023/04/7.2.1 1.pdf |

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

As per the mission and vision of our institution we tryfor overall development of our students. We also take initiative to make our students responsible citizens. The institution provides an opportunity to deprived classes and poor students to complete their higher education. The institution is stick with its mission that to provide quality education to socially and economically backward classes. Though our institution is located in urban area, majority of students of our college coming from rural area. We regularly strive to create resources for educational upliftment of common people. Our college has enriched library. Majority of faculty are working as research guide. 12 faculties have awarded Ph.D. Degree. Dr. Chandrajit Jadhav (Physical Director) is working as All India Kho-Kho Federation Joint Secretary. He is elected as Maharashtra Olympic Association Executive Member in current year. To cope with various competitive examination career guidance Cell promotes

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students by arranging guest lectures in the college. Our college runs programmes i.e. B.Sc. Computer Science, Bachelor of Computer Application and M.Sc. Computer Science which are career oriented Programmes and provides job opportunities in Information Technology Sector. Thousands of our ex students are working as IT Professionals in various metro cities.

| File Description | Documents |
|--|------------------|
| Appropriate web in the Institutional website | <u>View File</u> |
| Any other relevant information | <u>View File</u> |

7.3.2 - Plan of action for the next academic year

Future plan of action for next academic year i.e. 2021-22 is prepared by IQAC of the college in the last meeting of college under the guidance of Principal. The future plan of action was prepared to enhance quality education. To prepare academic calendar of the college to ensure all activities could be planed and implemented systematically. To arrange industrial visit and educational Tours. Industrial visits offers a great to gain practical knowledge. Students can observers and learn how theoretical concepts are put in to action. To organize University level sports events in Kho-Kho game. To arrange Career Advancement Scheme Camp for Academic level 11 and Academic Level 13 A. To promote the teacher for research publication. To arrange annual gathering to provide platform to college student to find out their hidden talent. To increase participation of faculty in national and international conferences. To inculcate ethical and social responsibility among students through participation in various activities. To complete the remaining construction work of college fencing wall.